

# **FOR PUBLICATION**

## **EQUALITY AND DIVERSITY ANNUAL REPORT 2013-2014 (S230)**

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MEETING: 1. CABINET  
2. EXECUTIVE MEMBER FOR CUSTOMERS AND COMMUNITIES

DATE: 1. 06/05/14  
2. 28/04/14

REPORT BY: POLICY OFFICER

WARD: ALL

COMMUNITY ASSEMBLIES: ALL

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FOR PUBLICATION

BACKGROUND PAPERS FOR PUBLIC REPORTS: None

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### 1.0 **PURPOSE OF REPORT**

1.1 To present for approval the Council's Annual Equality and Diversity Annual Report.

### 2.0 **RECOMMENDATIONS**

2.1 That the Equality and Diversity Annual Report be approved, published and widely circulated.

### 3.0 **BACKGROUND**

3.1 Equalities legislation and good practice require public bodies to publish annual equalities reports. The report should summarise equalities progress during the last year.

### 4.0 **EQUALITIES ANNUAL REPORT**

4.1 The Annual Equality and Diversity Annual Report is attached. It covers improvements and achievements over the last year and future plans.

4.2 The Council is required to publish this report and widely circulate it. It will be placed on the Council's web-site and circulated with a Links mail out (which is sent to 900 organisations and individuals). The report will also be available at Community Assemblies.

## 5.0 **CONSIDERATIONS**

5.1 Risk Management - This work concerns the implementation of statutory and good practice performance requirements. All relevant documents and reports have to be published and available for public scrutiny.

5.2 Equalities – The Equality and Diversity Annual Report includes a summary of all the EIAs undertaken during 2013/14 along with progress on Equalities issues during the year.

5.3 Overview and Scrutiny – The draft Equality Annual Report was presented to the Customers, Community and Organisational Development Scrutiny Committee on the 10<sup>th</sup> April. The Committee thanked all the officers and members involved in Equality and Diversity achievements during the year.

## 6.0 **RECOMMENDATIONS**

6.1 That the Equality and Diversity Annual Report be approved, published and widely circulated.

## 7.0 **REASON FOR RECOMMENDATIONS**

7.1 To improve knowledge and understanding of equality and diversity issues and implement legislative and good practice requirements.

K.MARSHALL  
POLICY OFFICER

Further information on this matter can be obtained from Katy Marshall (Extension 5247).

Officer recommendation supported/not supported/modified as below or Executive Members' recommendation/comments if no Officer recommendation.

S.L. Blank.

Signed

Executive Member

Date 28.4.14

Consultee Lead Member/Support Member comments (if applicable)